

Andy J. Egan Company Wins Top Spot Among West Michigan's Best and Brightest Companies by the Michigan Business and Professionals Association

GRAND RAPIDS, Mich., May 3, 2012 – Mechanical contractor Andy J. Egan Company (Egan) today was awarded the top spot among “West Michigan’s 101 Best and Brightest Companies to Work For” by the Michigan Business and Professionals Association. This “Best of the Best Overall” award is bestowed annually on a single company that excels in 11 key human resources categories.

“We are excited and humbled to be honored as the overall winner among this group of standout companies,” said Amy Jones, human resources director at Andy J. Egan Co. “This achievement recognizes the amazing group of individuals we have at Egan; we are truly blessed to have this team here.”

For six consecutive years, Egan has been named one of West Michigan’s 101 Best and Brightest Companies to Work For, which recognizes the region’s most innovative and thoughtful human resources approaches. This is the first time the company has received the competition’s top honor.

Egan and other award winners were honored on Thurs., May 3 at the Pinnacle Center in the Grand Rapids area. “These companies have created impressive organizational value and business results through their policies and best practices in human resource management,” said Jennifer Kluge, MBPA president.

During the selection process, an independent research firm evaluates each company’s entry based on key measures in various categories. They include compensation, benefits and employee solutions; employee enrichment, engagement and retention; employee education and development; recruitment, selection and orientation; employee achievement and recognition; communication and shared vision; diversity and inclusion; work-life balance; community initiatives; strategic company performance and the best of the best small business.

*Founded in 1919, mechanical contractor and fabricator **Andy J. Egan Co.** (www.andyegan.com) offers engineering, fabrication, mechanical insulation, controls and 24/7 service for commercial, industrial and institutional applications.*

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Based in Warren, Mich., the Michigan Business & Professional Association (MBPA) is the largest business organization of small to medium-sized businesses in Michigan, representing more than 20,000 members who employ over 200,000 persons. Members include attorneys, physicians, architects, accountants, construction companies, banks, retailers, wholesalers, manufacturers and the like. Member businesses receive numerous benefits including free legal and financial consultations; discounted technology, automotive and office products; employee training and recruitment assistance; and competitive insurance rates. The MBPA is a sister association to the Michigan Food & Beverage Association (MFBA) with more than 3,400 members. Visit them online at www.michbusiness.org or www.michfood.org.